



Exciting Career Opportunities at the Vermont Agency of Transportation!!

Are you looking for a job in **Transportation Maintenance**? Look no further... This is an exciting opportunity to perform maintenance work for the Agency of Transportation (AOT) involving a variety of tasks relating to the state transportation system. The position is responsible for routine road maintenance and repair work. Duties typically require the use of a variety of tools and vehicles.

Dedicated to supporting the VTrans Mission;

“Through excellent customer service, provide for the safe and efficient movement of people and goods”

Benefits

- Union Membership
- Health & Dental Insurance
- 2+ weeks vacation*
- 2+ weeks sick leave*
- 40 hours Personal Leave Incentive
- 11 State & Federal Holidays
- Life Insurance
- Tax Deferred Flexible Spending Account
- 457(b) Deferred Compensation Plan
- Pension
- Annual Stipend for Clothing
- Snow Season Status pay
- Incentive-based Wellness Program
- Tuition Reimbursement
- Qualified Employer for Public Service Student Loan Forgiveness Program

**Increases to 3 weeks (each) after 5 years of service and grows from there!*

**Un-used leave carries over into the next year!*

The Package

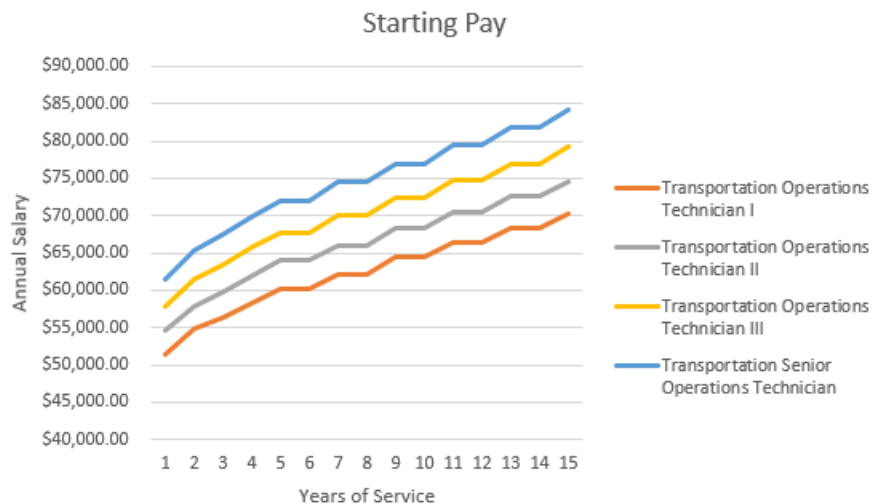
Real Advancement & Benefits that No One Can Top!

Starting Pay Range

Transportation Apprentice Maintenance Worker — AOT Senior Maintenance Worker
\$39K— \$55K Starting salary

Raises

You are eligible for a step Increase (raise) after first 6 months of employment, with subsequent steps at time intervals defined in the contract.



Ready to get Started?

Head over to the State of Vermont Career site:

careers.vermont.gov. Use the keyword search box to locate positions matching the text "Maintenance Worker" or use this QR Code!



Not sure you're a perfect fit?

Apply anyway! We value teaching and learning and there's plenty of room to grow!

Want to know more?

Contact Todd Law: Todd.Law@vermont.gov

2.21.23 TMW

The VTrans Experience

250+

Plow Trucks

1,300+

Agency Employees

14,000+

Miles of Local and State Roadway

Are you wondering if you qualify?...

Below is a brief summary illustration of how to qualify for each level.

Transportation Operations Technician Level

Option 1

Option 2

Transportation Senior
Operations Technician*
PG 24

EDUCATION
High School Diploma or
Equivalent

EXPERIENCE
2 years including
supervisory experience

EXPERIENCE
1 year or more as a
Transportation Operations
Technician III

Transportation Operations
Technician III *
PG 22

EDUCATION
High School Diploma or
Equivalent

EXPERIENCE
3 years

EXPERIENCE
2 years or more as a
Transportation Operations
Technician II

Transportation Operations
Technician II *
PG 20

EDUCATION
High School Diploma or
Equivalent

EXPERIENCE
1 year

EXPERIENCE
Completion of probation
as a Transportation
Operations Technician I &
a Class A Commercial
Driver's License (CDL) with
Tanker endorsement

Transportation Operations
Technician I**
PG 18

EDUCATION
High School Diploma or
Equivalent

EXPERIENCE
0 years

*Possession of a Commercial Driver's License (CDL) is required.

**A valid driver's license is required.

FOR MORE INFORMATION:

- ◆ vtrans.vermont.gov/aot-recruitment
- ◆ For more information about all the exciting opportunities the Vermont Agency of Transportation has to offer check out: careers.vermont.gov