



Exciting Career Opportunities at the Vermont Agency of Transportation!!

Are you a **Civil Engineer** looking for a job in Transportation? Look no further... This is an exciting opportunity for an independent thinking civil engineer looking to work in highway construction projects. In this position, you will be provided the opportunity to gain the skills necessary to advance into the seven levels of engineering. If you love working in the field and want to put your engineering background to work in the beautiful rural settings of Vermont, this position could be right for you!

Dedicated to supporting the VTrans Mission:

“Through excellent customer service, provide for the safe and efficient movement of people and goods.”

Benefits

- Union Membership
- Health & Dental Insurance
- 2+ weeks vacation*
- 2+ weeks sick leave*
- 40 hours Personal Leave
- Incentive
- 11 State & Federal Holidays
- Life Insurance
- Tax Deferred Flexible Spending Account
- 457(b) Deferred Compensation Plan
- Flexible Schedule
- Pension
- Tuition Reimbursement
- Employee Assistance Program
- Incentive-based Wellness Program

**Increases to 3 weeks (each) after 5 years of service and grows from there!*

**Un-used leave carries over into the next year!*

The Package

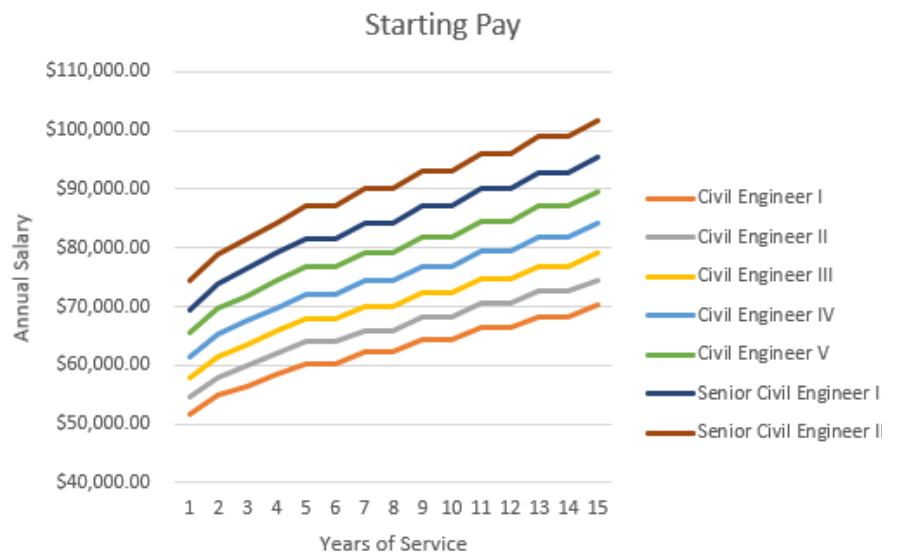
Real Advancement & Benefits that No One Can Top!

Starting Pay Range

Civil Engineer I–V and
Senior Civil Engineer I & II
\$52K—\$74K starting salary

Raises

You are eligible for a step increase (raise) after first 6 months of employment, with subsequent steps at time intervals defined in the



Ready to get Started?

Head over to the State of Vermont Career site:

careers.vermont.gov. Use the keyword search box to locate positions matching the text “Civil Engineer” or use this QR Code!

Not sure you’re a perfect fit?

Apply anyway! We value teaching and learning and there’s plenty of room to grow

Want to know more?

Contact AOT.ChiefEngineersOffice@vermont.gov



The VTrans Experience

250+

Plow Trucks

1,300+

Agency Employees

14,000+

Miles of Local and State Roadway

Are you wondering if you qualify?...

Below is a brief summary illustration of how to qualify for each level.

Qualification Options

		Option 1	Option 2	Option 3
Senior Civil Engineer I, II	II PG 29	EDUCATION Registration as a Professional Engineer EXPERIENCE 11 years		
	I PG 28	EDUCATION Registration as a Professional Engineer EXPERIENCE 10 years		
Civil Engineer I, II, III, IV, V	V PG 27	EDUCATION Bachelor's in any engineering and Licensure as a Professional Engineer EXPERIENCE 7 years	EDUCATION Associates in any engineering and Licensure as a Professional Engineer EXPERIENCE 10 years	
	IV PG 26	EDUCATION Bachelor's in any engineering EXPERIENCE 6 years	EDUCATION Licensure as a Professional Engineer EXPERIENCE 5 years	EDUCATION Associates in any engineering and licensure as an Engineer Intern EXPERIENCE 8 years
	III PG 25	EDUCATION Bachelor's in any engineering EXPERIENCE 4 years	EDUCATION Associates in any engineering and licensure as an Engineer Intern EXPERIENCE 6 years	
	II PG 24	EDUCATION Bachelor's in any engineering EXPERIENCE 2 years	EDUCATION Associates in any engineering and licensure as an Engineer Intern EXPERIENCE 4 years	
	I PG 23	EDUCATION Bachelor's in any engineering EXPERIENCE 0 years	EDUCATION Associates in any engineering or licensure as an Engineer Intern EXPERIENCE 2 years	EDUCATION Student in final year of a bachelor's program in any engineering EXPERIENCE 0 years

Special Requirement: Candidate in final year of bachelor's degree must successfully graduate prior to start date.

FOR MORE INFORMATION:

- ◆ vtrans.vermont.gov/aot-recruitment
- ◆ For more information about all the exciting opportunities the Vermont Agency of Transportation has to offer check out: careers.vermont.gov