

WHO YA GONNA CALL...

CONTACT INFORMATION FOR THE VTRANS OFFICE OF CIVIL RIGHTS & LABOR COMPLIANCE

FOR HELP WITH:

- Davis Bacon-Certified Payrolls & Wage Rates
- Contractor Compliance/Labor Compliance
- Prompt Pay Enforcement
- Disadvantaged Business Enterprise (DBE) Certification

Contact: Sonya Boisvert – Civil Rights Program Manager
E-mail: sonya.boisvert@vermont.gov Phone: 802-279-1330

FOR HELP WITH:

- Outreach, Recruitment, Retention & Training Programs
- Davis Bacon-Certified Payrolls & Wage Rates
- Contractor Compliance/Labor Compliance

Contact: Tara Edson – Civil Rights Program Coordinator
E-mail: tara.edson@vermont.gov Phone: 802-917-2368

FOR HELP WITH:

- Workforce Development & Diversity
- Outreach, Recruitment, Retention & Training Programs
- Youth Programs
- Equal Employment Opportunity (EEO)/Complaints

Contact: Rachel Campbell – Civil Rights Deputy Director
E-Mail: rachel.Campbell@vermont.gov Phone: 802-917-2582

FOR HELP WITH:

- Workforce Development & Diversity
- Equal Employment Opportunity (EEO)/Complaints
- DBE/Contractor Compliance/Labor Compliance/OJT
- All the above

Contact: Colleen Montague – Civil Rights Director
E-Mail: colleen.montague@vermont.gov Phone: 802-777-2654

FOR HELP WITH:

- OJT Program
- CDL Training Programs
- Workforce Training Programs
- Contractor Compliance/Labor Compliance

Contact: Karen Brouillette – Civil Rights Program Manager
E-mail: karen.brouillette@vermont.gov Phone: 802-917-8388

FOR HELP WITH:

- Title VI Compliance
- ADA Compliance
- Data Collection and Reporting

Contact: Tricia Martin – Civil Rights Program Manager
E-mail: patricia.martin@vermont.gov Phone: 802-595-6959

FOR HELP WITH:

- Workforce Development & Diversity
- Disadvantaged Business Enterprise (DBE)
- Outreach, Recruitment, Retention & Training Programs

Contact: Neysha Stuart – Civil Rights Program Coordinator
E-Mail: neysha.stuart@vermont.gov Phone: 802-793-0641

VTrans Office of Civil Rights
219 North Main Street
Barre, VT 05641-5506

aot.civilrights@vermont.gov | vtrans.vermont.gov/civil-rights

USEFUL CR WEB SITES

VTRANS CONTRACTOR CENTER

- [Davis – Bacon](#)
- [Poster Packages](#)
- [Contractor Compliance](#)
- [OJT – Contractor Information](#)

vtrans.vermont.gov/civil-rights/doing-business/contractors-center

USEFUL FORMS AND RESOURCES

- [Labor Compliance Manual for Contractors](#)
- [Civil Rights Compliance Requirements](#)
- [Equal Opportunity Toolkit for Contractors](#)
- [Hiring and Retaining a Diverse Workforce](#)

<https://vtrans.vermont.gov/civil-rights/forms>

VTRANS DISADVANTAGED BUSINESS ENTERPRISE (DBE) CENTER

- [DBE Directory](#)
- [DBE Application](#)
- [Useful business assistance links](#)
- [Prompt pay compliance](#)
- [Contractor Reporting Site](#)

vtrans.vermont.gov/civil-rights/doing-business/dbe-center

TITLE VI & ADA

VTrans Title VI

vtrans.vermont.gov/civil-rights/compliance/titlevi

Limited English Proficiency: A federal Interagency Website

www.lep.gov

VTrans ADA Information

<https://vtrans.vermont.gov/civil-rights/compliance/ada>

U.S. Department of Labor

www.dol.gov/

The Davis-Bacon Act

<https://www.dol.gov/agencies/whd/government-contracts/construction>

U.S. Department of Labor Wage & Hour Division

www.dol.gov/whd

U.S. Department of Labor Davis-Bacon Related Acts FAQs

<https://www.dol.gov/agencies/whd/government-contracts/construction/fag>

Occupational Outlook Handbook (OOH) - (great place to look for job descriptions)

www.bls.gov/ooh/

Davis-Bacon Wage Determinations (wage rates) by State

sam.gov/content/home

U.S. Department of Labor Field Operations Handbook

<https://www.dol.gov/agencies/whd/field-operations-handbook>

U.S. Department of Labor - Office of Federal Contract Compliance Programs

www.dol.gov/ofccp/

OTHER USEFUL LINKS

USDOT Civil rights Learning Center:

www.civilrights.dot.gov/training-preparedness/civil-rights-learning-center-crlc

FHWA Civil Rights

www.fhwa.dot.gov/civilrights/

FHWA Resource Center:

<https://www.fhwa.dot.gov/resourcecenter/teams/civilrights/index.cfm>

FHWA Form 1273

www.fhwa.dot.gov/programadmin/contracts/1273/1273.pdf

