Employee Pay Restitution Worksheet

1. Name of Company: _____

2. Name/Title of Person Completing This Report: _____
                                        (Printed Name)   (Title)

3. Phone Number: _____ Fax: _____

4. Name of Project: _____ Project #: _____

5. Payroll Week Ending: _____

6. How Restitution Originated: ____ On Site Review ____ Self-identified ____USDOL Higher Rate Stipulated

7. Employee: _____ _____
                         Name   Work Classification

8. Total Hours Worked: S/T: _____ O/T: _____

9. **Original** Payment Breakout (amount appearing on payroll the worker was **previously paid**):

   a. Straight Time Paid: _____ @ _____ = _____
                                Number Hours   Pay Rate   Sub-Total

   b. Overtime Paid: _____ @ _____ = _____
                         Number Hours   Pay Rate   Sub-Total

10. **Revised/Corrected** Payment Breakout (show the amount the worker **should have been paid**):

   a. Straight Time Paid: _____ @ _____ = _____
                                # Hours   *Pay Rate   Sub-Total

   b. Overtime Paid: _____ @ _____ = _____
                        # Hours   **Pay Rate   Sub-Total

11a. Amount Previously Paid: $ _____ 11b. Revised Amount: $ _____
                             (Gross)   (Gross)

12. **TOTAL AMOUNT DUE EMPLOYEE (this classification):** (11b minus 11a): $ _____
                                                           (Gross)

CERTIFICATION: This is to certify that a check in the amount of $ _____ (net) was provided to the person identified on line 7 above on _____. **A copy of the restitution check**. The amount paid includes overtime computed at a rate of one and one half times the base pay rate due the employee according to the Contract & Davis-Bacon Act. I understand that a separate worksheet must be completed on each employee, for each payroll period in question (one restitution check can be used). The total above represents the full amount due the employee.

_____   _____
            Signature   Date

* This amount must, at a minimum, be equal the base rate + fringe rate stated in the Wage Schedule. You may deduct from this amount the hourly fringes paid to the employee by attaching a Fringe Benefit Breakout Report.
** The overtime rate shall be the sum of the base rate, plus half of the base rate, plus the required fringes at the straight time rate:
((Base rate X 1.5) + fringe amount) - (applicable hourly fringes from attached Fringe Benefit Breakout Report)) = minimum overtime rate