

**PUBLIC NOTICE**  
**Vermont Agency of Transportation**  
**Disadvantaged Business Enterprise (DBE)**  
**Overall Annual Goal on Federal Highway Administration (FHWA)-Funded Projects**  
**For Fiscal Years October 1, 2025 through September 30, 2027**

Pursuant to US Department of Transportation regulations contained in 49 Code of Federal Regulations, Part 26, all state transportation agencies receiving US Department of Transportation financial assistance must establish overall percentage goals for the dollar value of work to be awarded to Disadvantaged Business Enterprises (DBE). This action has been deemed necessary in order to provide these businesses with the maximum opportunity to participate in the performance of contracts and subcontracts financed in whole or in part with federal funds. The Vermont Agency of Transportation is a recipient of US Department of Transportation financial assistance, and hereby establishes the following goal in accordance with these regulations:

**In FFY 2025 - 2027, the Vermont Agency of Transportation intends to expend 2.5% of the Federal financial assistance received from FHWA with small business concerns owned and controlled by socially and economically disadvantaged individuals (DBEs). VTrans will achieve this DBE goal through a 1.5% race and gender-neutral (RN) program and 1.0% through a race and gender-conscious (RC) program.**

Individuals who are interested in becoming a certified Disadvantaged Business Enterprise (DBE) in Vermont should contact:

Sonya Boisvert, Civil Rights Program Manager  
Vermont Agency of Transportation  
Office of Civil Rights & Labor Compliance  
219 North Main Street, Barre, VT 05641  
[Sonya.boisvert@vermont.gov](mailto:Sonya.boisvert@vermont.gov) (802) 279-1330

A description of the methodology used in establishing this goal **can be viewed for 30 days** following the date of this notice during normal business hours at the above address. It is also available for viewing on our website: <http://vtrans.vermont.gov/civil-rights/doing-business/dbe-center/program-goals>

**Comments pertaining to this overall goal will be accepted at the above referenced address for a period of forty-five (45) days beginning on the date of publication of this notice. Comments will also be accepted by the Federal Highway Administration, Vermont Division, Federal Building, 1 Farm Way, Montpelier, Vermont 05602; Attention: Tina M. Hooper, FHWA Civil Rights Specialist for the Vermont and Massachusetts Divisions, or [Tina.M.Hooper@dot.gov](mailto:Tina.M.Hooper@dot.gov)**

Additional information about our DBE Program, including our current DBE Directory, certification application, resource guides and links to other small business resources can be obtained by visiting the online DBE Center page of our website: <https://vtrans.vermont.gov/civil-rights/doing-business/dbe-center>.

All firms, both DBE and non-DBE, are invited to contact the Vermont Agency of Transportation for information regarding bidding opportunities on federally funded projects:

<https://vtrans.vermont.gov/contract-admin/bids-requests>.

Dated July 31, 2024, at Barre, Vermont